

**GOVERNOR NOEM'S RECOMMENDATION FOR THE
FY2021 STATE EMPLOYEE COMPENSATION PLAN**

	<u>GENERAL FUNDS</u>	<u>FEDERAL FUNDS</u>	<u>OTHER FUNDS</u>	<u>TOTAL FUNDS</u>
MARKET ADJUSTMENT:	\$ -	\$ -	\$ -	\$ -

No market adjustment salary increase is recommended.

HEALTH INSURANCE:	\$ 4,134,191	\$ 1,718,509	\$ 4,165,539	\$10,018,239
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The Governor is recommending the amount necessary to structurally balance the State Employee Health Plan.

TOTAL COST OF RECOMMENDED STATE EMPLOYEE COMPENSATION PLAN:	<u>\$ 4,134,191</u>	<u>\$ 1,718,509</u>	<u>\$ 4,165,539</u>	<u>\$10,018,239</u>
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REMAINING FY2020 POOL:	\$ 0	\$ 0	\$ 0	\$ 0
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TOTAL INCREASE FOR RECOMMENDED STATE EMPLOYEE COMPENSATION PLAN:	<u>\$ 4,134,191</u>	<u>\$ 1,718,509</u>	<u>\$ 4,165,539</u>	<u>\$10,018,239</u>
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For FY2021, the components of the state employee compensation plan are recommended as a pool in the Bureau of Finance and Management to be distributed to agencies following the passage of the General Appropriations Act.