

GOVERNOR ROUNDS' RECOMMENDATION FOR STATE EMPLOYEE COMPENSATION

	GENERAL FUNDS	FEDERAL FUNDS	OTHER FUNDS	TOTAL FUNDS
<p>PACE ADJUSTMENT TO JOB WORTH: The Governor is recommending that the Performance and Compensation Equity (PACE) system established in FY1990 be continued and include 2.5% adjustments to employees who are paid under the job-worth of their pay range.</p>	\$ 1,348,248	\$ 829,065	\$ 1,101,997	\$ 3,279,310
<p>ACROSS-THE-BOARD INCREASE: The Governor is recommending that all permanent state employees receive a 3% pay increase:</p>				
Executive Branch	\$ 3,152,633	\$ 2,651,341	\$ 3,874,040	\$ 9,678,014
Board of Regents	3,640,061	806,263	2,781,240	7,227,564
Legislative Branch	114,792	0	0	114,792
Judicial Branch	636,655	1,858	18,798	657,311
Subtotal	<u>\$ 7,544,141</u>	<u>\$ 3,459,462</u>	<u>\$ 6,674,078</u>	<u>\$17,677,681</u>
<p>HEALTH INSURANCE ADJUSTMENT: The costs associated with the employer-paid portion of the state employee's health insurance plan for FY2005 is projected to increase by 2%.</p>				
	\$ 491,503	\$ 258,182	\$ 426,561	\$ 1,176,246
<p>GRAND TOTAL INCREASE FOR STATE EMPLOYEE COMPENSATION</p>				
	<u>\$ 9,383,892</u>	<u>\$ 4,546,709</u>	<u>\$ 8,202,636</u>	<u>\$22,133,237</u>