

GOVERNOR DAUGAARD'S RECOMMENDATION FOR STATE EMPLOYEE COMPENSATION PLAN

	GENERAL FUNDS	FEDERAL FUNDS	OTHER FUNDS	TOTAL FUNDS
<p>ADJUSTMENT TO JOB WORTH: The Governor is recommending the Performance and Compensation Equity (PACE) system established in FY1990 be continued to include 2.5% adjustments to employees who are paid under the job worth of their pay range. The Governor is also recommending up to a maximum of 7% adjustment to employees in the Career Banding families established in FY2010 to move them towards market.</p>	\$ 2,652,611	\$ 1,886,005	\$ 2,911,970	\$ 7,450,586
<p>ACROSS-THE-BOARD INCREASE: The Governor is recommending all permanent state employees receive a 3.0% pay increase.</p>				
Executive Branch	\$ 3,489,567	\$ 2,998,692	\$ 4,533,660	\$ 11,021,919
Board of Regents	3,874,735	2,052,622	5,081,956	11,009,313
Legislative Branch	121,084	-	-	121,084
Judicial Branch	793,976	3,363	61,131	858,470
Constitutional Offices	255,502	58,350	169,566	483,418
Subtotal	\$ 8,534,864	\$ 5,113,027	\$ 9,846,313	\$ 23,494,204
<p>HEALTH INSURANCE INCREASE: The costs associated with the employer-paid portion of the state employee's health insurance plan for FY2013 is projected to increase by 3.3%.</p>	\$ 948,848	\$ 598,814	\$ 1,015,553	\$ 2,563,215
<p>GRAND TOTAL INCREASE FOR STATE EMPLOYEE COMPENSATION PLAN:</p>	\$ 12,136,323	\$ 7,597,846	\$ 13,773,836	\$ 33,508,005

For FY2013, the state employee compensation plan was distributed to agencies in the Governor's recommended budget.