

Governor's Recommended FY2016 Employee Compensation Plan
Total of all Salary Package Components
(Estimated Distributions by Agency)

Agency Name	General	Federal	Other	Total
Governor's Office	\$154,719	\$48,794	\$132,920	\$336,433
Finance & Management	\$29,338	\$0	\$91,762	\$121,100
Administration	\$16,311	\$763	\$296,054	\$313,128
Information & Telecommunications	\$154,420	\$5,342	\$926,763	\$1,086,525
Human Resources	\$7,956	\$149	\$149,954	\$158,059
Revenue	\$37,437	\$0	\$553,163	\$590,600
Agriculture	\$200,916	\$113,420	\$161,139	\$475,475
Tourism	\$43,261	\$15,554	\$114,667	\$173,482
Game, Fish & Parks	\$105,806	\$175,429	\$800,090	\$1,081,325
Tribal Affairs	\$14,913	\$0	\$0	\$14,913
Social Services	\$2,014,548	\$1,542,271	\$148,379	\$3,705,198
Health	\$143,574	\$553,508	\$479,558	\$1,176,640
Labor and Regulation	\$28,207	\$715,442	\$255,625	\$999,274
Retirement System	\$0	\$0	\$71,931	\$71,931
Transportation	\$8,707	\$188,736	\$2,122,540	\$2,319,983
Education	\$170,280	\$169,431	\$7,611	\$347,322
Public Safety	\$83,883	\$101,342	\$797,392	\$982,617
Board of Regents	\$4,118,858	\$783,619	\$4,393,457	\$9,295,934
Military	\$36,417	\$175,917	\$3,779	\$216,113
Veterans' Affairs	\$98,873	\$37,262	\$77,967	\$214,102
Corrections	\$1,955,885	\$15,586	\$89,270	\$2,060,741
Human Services	\$416,402	\$698,577	\$5,462	\$1,120,441
Environment & Natural Resources	\$239,352	\$176,293	\$107,315	\$522,960
Public Utilities Commission	\$9,044	\$3,846	\$36,998	\$49,888
Unified Judicial System	\$647,706	\$5,011	\$46,566	\$699,283
Legislative Research Council	\$48,076	\$0	\$0	\$48,076
Legislative Audit	\$57,176	\$0	\$0	\$57,176
Attorney General	\$247,728	\$41,283	\$93,262	\$382,273
School and Public Lands	\$7,538	\$0	\$0	\$7,538
Secretary of State	\$11,926	\$1,831	\$2,751	\$16,508
State Treasurer	\$6,674	\$0	\$4,707	\$11,381
Investment Council	\$0	\$0	\$113,307	\$113,307
State Auditor	\$18,822	\$0	\$0	\$18,822
	\$11,134,753	\$5,569,406	\$12,084,389	\$28,788,548

*Estimated totals may not add due to rounding

Prepared by the Bureau of Finance and Management

Governor's Recommended FY2016 Employee Compensation Plan

Market Adjustments

(Estimated Distributions by Agency)

Agency Name	General	Federal	Other	Total
Governor's Office	\$63,843	\$38,745	\$119,485	\$222,073
Finance & Management	\$12,946	\$0	\$56,040	\$68,986
Administration	\$7,228	\$0	\$140,960	\$148,188
Information & Telecommunications	\$58,583	\$2,321	\$468,496	\$529,400
Human Resources	\$3,484	\$0	\$74,385	\$77,869
Revenue	\$16,621	\$0	\$250,776	\$267,397
Agriculture	\$89,430	\$60,858	\$81,624	\$231,912
Tourism	\$18,977	\$6,793	\$54,879	\$80,649
Game, Fish & Parks	\$46,533	\$81,620	\$398,615	\$526,768
Tribal Affairs	\$6,067	\$0	\$0	\$6,067
Social Services	\$838,208	\$721,714	\$55,804	\$1,615,726
Health	\$51,216	\$258,932	\$209,402	\$519,550
Labor and Regulation	\$16,274	\$326,056	\$119,920	\$462,250
Retirement System	\$0	\$0	\$42,958	\$42,958
Transportation	\$8,707	\$188,736	\$984,772	\$1,182,215
Education	\$77,315	\$80,258	\$4,602	\$162,175
Public Safety	\$38,927	\$52,050	\$367,951	\$458,928
Board of Regents	\$3,106,387	\$719,922	\$3,798,342	\$7,624,651
Military	\$17,229	\$86,521	\$318	\$104,068
Veterans' Affairs	\$28,860	\$21,613	\$42,533	\$93,006
Corrections	\$880,137	\$6,462	\$43,062	\$929,661
Human Services	\$197,573	\$285,757	\$2,889	\$486,219
Environment & Natural Resources	\$163,067	\$92,994	\$61,864	\$317,925
Public Utilities Commission	\$9,044	\$3,846	\$36,998	\$49,888
Unified Judicial System	\$647,706	\$5,011	\$46,566	\$699,283
Legislative Research Council	\$48,076	\$0	\$0	\$48,076
Legislative Audit	\$57,176	\$0	\$0	\$57,176
Attorney General	\$163,482	\$31,311	\$78,484	\$273,277
School and Public Lands	\$7,538	\$0	\$0	\$7,538
Secretary of State	\$11,926	\$1,831	\$2,751	\$16,508
State Treasurer	\$6,674	\$0	\$4,707	\$11,381
Investment Council	\$0	\$0	\$113,307	\$113,307
State Auditor	\$18,822	\$0	\$0	\$18,822
	\$6,718,056	\$3,073,351	\$7,662,490	\$17,453,897

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Governor's Recommended FY2016 Employee Compensation Plan
Movement Toward Market Value
(Estimated Distributions by Agency)

Agency Name	General	Federal	Other	Total
Governor's Office	\$90,876	\$10,049	\$13,435	\$114,360
Finance & Management	\$16,392	\$0	\$35,722	\$52,114
Administration	\$9,083	\$763	\$155,094	\$164,940
Information & Telecommunications	\$95,837	\$3,021	\$458,267	\$557,125
Human Resources	\$4,472	\$149	\$75,569	\$80,190
Revenue	\$20,816	\$0	\$302,387	\$323,203
Agriculture	\$111,486	\$52,562	\$79,515	\$243,563
Tourism	\$24,284	\$8,761	\$59,788	\$92,833
Game, Fish & Parks	\$59,273	\$93,809	\$401,475	\$554,557
Tribal Affairs	\$8,846	\$0	\$0	\$8,846
Social Services	\$1,176,340	\$820,557	\$92,575	\$2,089,472
Health	\$92,358	\$294,576	\$270,156	\$657,090
Labor and Regulation	\$11,933	\$389,386	\$135,705	\$537,024
Retirement System	\$0	\$0	\$28,973	\$28,973
Transportation	\$0	\$0	\$1,137,768	\$1,137,768
Education	\$92,965	\$89,173	\$3,009	\$185,147
Public Safety	\$44,956	\$49,292	\$429,441	\$523,689
Board of Regents	\$1,012,471	\$63,697	\$595,115	\$1,671,283
Military	\$19,188	\$89,396	\$3,461	\$112,045
Veterans' Affairs	\$70,013	\$15,649	\$35,434	\$121,096
Corrections	\$1,075,748	\$9,124	\$46,208	\$1,131,080
Human Services	\$218,829	\$412,820	\$2,573	\$634,222
Environment & Natural Resources	\$76,285	\$83,299	\$45,451	\$205,035
Public Utilities Commission	\$0	\$0	\$0	\$0
Unified Judicial System	\$0	\$0	\$0	\$0
Legislative Research Council	\$0	\$0	\$0	\$0
Legislative Audit	\$0	\$0	\$0	\$0
Attorney General	\$84,246	\$9,972	\$14,778	\$108,996
School and Public Lands	\$0	\$0	\$0	\$0
Secretary of State	\$0	\$0	\$0	\$0
State Treasurer	\$0	\$0	\$0	\$0
Investment Council	\$0	\$0	\$0	\$0
State Auditor	\$0	\$0	\$0	\$0
	\$4,416,697	\$2,496,055	\$4,421,899	\$11,334,651

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